



UTTAR HARYANA BIJLI VITRAN NIGAM LTD.

(A Power Distribution & Retail Supply Utility, Govt. of Haryana)

Regd. Office: C-16, Vidyut Sadan, Sector-6, Panchkula.

Corp. Office: C.A.O., Flat No.519-524, Power Colony, Industrial Area, Phase-II, Panchkula.

CIN No.U40109HR1999SGC034166, Phone- 0172-2592523 Fax -0172-2594520

Website: www.uhbvn.org.in, E-mail- saocaoadm@uhbvn.org.in

27

To

1. C.E./OP., UHBVNL, Panchkula & Rohtak.
2. The C.E/MM, UHBVNL, Panchkula.
3. The S.E/Const., Circle, UHBVNL, Panchkula.
4. The all S.E's/OP. Circle in UHBVNL.
5. The S.E./M&P, Circle, UHBVNL, Panchkula.
6. The S.E/ Vigilance, UHBVNL, Panchkula.
7. The All XEN's in UHBVNL.
8. The All Sr. AO's/AO's in UHBVNL

E-mail

Memo No.Ch-...../CAO/CAC-10 Dated

Subject: Payment of Bonus for the FY 2019-20 to the employees of UHBVNL under the payment of Bonus Act 1965, Payment of Bonus (Amended) Act, 1995, Payment of Bonus (Amendment) Ordinance, 2007 & Payment of bonus (Amendment) Act 2015.

The FA/HQRs, UHBVN, Panchkula vide his office Memo No.2073/FA/HQ/F&B/UH-2 dated 29.10.2020 followed by Endst. No. No.2073/FA/HQ/F&B/UH-2 dated 29.10.2020 accorded necessary sanction for the payment of Bonus to the eligible employees, whose salary or wages is maximum to Rs.21000/- per month during the FY 2019-20 or part thereof and have worked for not less than 30 working days. They will be eligible for the Payment of Bonus @8.33% of the actual salary/ wages up to maximum of Rs.7000/- or part thereof in the year 2019-20 in accordance with the provision of Bonus Act-1965 as amended to date. The detailed instructions regarding drawl of disbursement of Bonus had already stand issued vide this office Memo No. CAO/CAC-A-11/1984-85/3795-3995 dated 04.11.85 and Memo No.2542/3042/SAO/Q-11/CAC/Bonus-98-99 dated 25.11.99 which may be followed by DDO's. Further, the payment of Bonus to the deputationists will be regulated as per terms and conditions of the deputationists.

It should be ensured that the payment of Bonus for the year 2019-20 is made immediately without waiting for Last Date i.e. 30.11.2020, in accordance with the provision of Section-10 of payment of Bonus Act-1965 amended to date and expenditure should be charged to the Head 75.501 (Payment of Bonus).

This issues with the approval of Chief Accounts Officer, UHBVNL, Panchkula.

Sr. Accounts Officer/CAC,
for C.A.O., UHBVNL, Panchkula

Endst. No. /CAO/CAC-10

dated

Copy of the above is forwarded to the XEN/IT, UHBVN, Panchkula it is requested to upload the above instructions on the Nigam's website under corner "instructions issued by the CAO".

Sr. Accounts Officer/CAC,
for C.A.O., UHBVNL, Panchkula